

Multicultural Employee Alliance (RBC MEA)

Diversity every day



Wealth Management



Multicultural Employee Alliance (MEA) is an Employee Resource Group at RBC Wealth Management – U.S. that promotes and embraces inclusion of all employees and clients from all walks of life.

Mission

MEA enhances the performance of RBC Wealth Management – U.S. by promoting an environment that recognizes the multicultural interests of our employees and clients, embraces inclusion of employees from all walks of life and supports our firm in establishing relationships with diverse communities.

Membership

MEA welcomes all RBC Wealth Management – U.S. employees of all cultures and backgrounds. It is not necessary to be a person of color or other ethnic/cultural minority to join. MEA thrives with representation of all cultures.

Highlights

Established in 1994, MEA sponsors professional development sessions, networking events and other activities during the year. Members outside the Minneapolis area are encouraged to become involved in diverse activities locally. Diversity and inclusion activities are intended to support employee engagement, retention and professional development. MEA has a leadership team and subcommittees with all-member meetings occurring on a quarterly basis. MEA celebrates different cultures by hosting networking events and other activities throughout the year.

Belonging

MEA is one of five Employee Resource Groups, implemented as part of the firm's diversity and inclusion strategy. As such, the emphasis is on driving change and creating a more inclusive workplace and society.

At RBC Wealth Management, we believe that diversity and inclusion are at the very core of our success—now and in the future. We strive to maintain and enhance a culture that is welcoming and supportive to everyone.

We define diversity as respecting and leveraging the differences of our:

- Workforce
- Clients
- Prospects
- Suppliers
- Communities

These differences include people from various genders, backgrounds, experiences, ethnicities, cultures, orientations and abilities. When we harness these differences and the diversity of thought associated with them, we advance an organization that makes full use of everyone's contributions.

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