Multicultural Employee Alliance (RBC MEA) is an Employee Resource Group at RBC Wealth Management – U.S. that promotes and embraces inclusion of all employees and clients from all walks of life.

Mission
MEA enhances the performance of RBC Wealth Management – U.S. by promoting an environment that recognizes the multicultural interests of our employees and clients, embraces inclusion of employees from all walks of life and supports our firm in establishing relationships with diverse communities.

Membership
MEA welcomes all RBC Wealth Management – U.S. employees of all cultures and backgrounds. It is not necessary to be a person of color or other ethnic/cultural minority to join. MEA thrives with representation of all cultures.

Highlights
Established in 1994, MEA sponsors professional development sessions, networking events and other activities during the year. Members outside the Minneapolis area are encouraged to become involved in diverse activities locally. Diversity and inclusion activities are intended to support employee engagement, retention and professional development. MEA has a leadership team and subcommittees with all-member meetings occurring on a quarterly basis.
MEA celebrates different cultures by hosting networking events and other activities throughout the year.