

Veterans Engagement and Troop Support Group (VETS)

Recognizing veterans



Wealth Management



Veterans Engagement and Troop Support Group (VETS) is dedicated to honoring individuals who have military experience, as well as recognizing their loved ones for their support during that service.

Mission

VETS helps expand awareness within RBC Wealth Management – U.S. of the ongoing sacrifices of veterans, people with military experience and their families, and engages employees through local activities to help.

VETS identifies outreach opportunities to the general public and works with other veteran organizations that have a common mission; leverages VETS resources to provide maximum support to veterans/veteran organizations with the greatest needs; and promotes its efforts to local communities to inspire additional action.

Membership

All RBC Wealth Management – U.S. employees are welcome to become members.

Highlights

Established in 2015, VETS leadership organizes local activities and events to support veterans and inspire community action throughout the year. Members also attend periodic local and firm-wide meetings.

VETS sponsors periodic national conference calls and events that help promote awareness of veterans' issues. Speakers have included the former Chairman of the Joint Chiefs of Staff (Ret.) Admiral Michael Mullen and the First Sergeant (Ret.) Matt Eversmann, whose story was featured in the movie "Black Hawk Down."

Belonging

VETS is one of five Employee Resource Groups, implemented as part of the firm's diversity and inclusion strategy. As such, the emphasis is on driving change and creating a more inclusive workplace and society.

At RBC Wealth Management, we believe that diversity and inclusion are at the very core of our success—now and in the future. We strive to maintain and enhance a culture that is welcoming and supportive to everyone.

We define diversity as respecting and leveraging the differences of our:

- Workforce
- Clients
- Prospects
- Suppliers
- Communities

These differences include people from various genders, backgrounds, experiences, ethnicities, cultures, orientations and abilities. When we harness these differences and the diversity of thought associated with them, we advance an organization that makes full use of everyone's contributions.

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